



Dr. Detlef Weber - Leading transformation of companies in the process industry through different phases of change management

Dr. Weber is one of the most experienced experts in total productivity management and operational excellence, focusing on the food industry, the pharmaceutical industry, and the biotechnology sector.

He creates fast and successful turnaround by clearly analyzing processes and identifying problems making use of shopfloor management and performance boards (AOS standard).

He controls the processes of complex product launches and designs customer-focused quality management based on his vast expertise with valid root cause analyses.

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Turnaround Operational Excellence (OEE)
Change Mgmt Dashboards
Digital Transformation Quality Mgmt
Performance Management
Lean Mgmt Balanced Scorecards
Digitalisation Continuous Improvement
OKR and AOS Workflow Management

Areas of Expertise

Change Mgmt · Process Design · Lean Mgmt
Continuous Improvement · Turnaround
Quality Mgmt · Dashboards · Balanced Scorecards
Operational Excellence (OEE) · Digitalisation
OKR and AOS Workflow Management
Digital Transformation · Performance Management

I believe

"A mindset of 'lifelong-learning', open for change & transformation, is the motor for continuous improvement and leads to steady growth."

I deliver

"A strong link between operations and quality-related processes guarantees 'right-first-time' results. Key figures visualised in dashboards display the benefits of progress in change management."

I create

"A strong team spirit across services, based on ambitious goals and clear communication on the benefits of change management. A better understanding of 'cross-linked' workflows creates stronger and more agile cooperation, drives continuous improvement and leads to sustainable growth."

Professional Experience (et al.)

Waffelfabrik Löser

Managing Director (Operations) for 11 years. Turnaround after M&A, market leader (B2B) for all Waffelfabrik products in Germany after 3 years of transformation. Huge success in automation and technology development.

Solvay / Flexsys / Solutia

Global chemical companies; Project Manager (Germany) and Site Director (France) of a Seveso-classified site. Successful amendment of structure on site; operational team won global award for installation safety.

PPVT Industrieprojekte Dr. Weber (founded in 2010); Interim site director Manager as CTO, COO Hahne Cereals 3 years)

Transformation of French subsidiaries as COO after M&A, coached the generational change in parallel. Mission was accomplished after 2 years. Subsequently managed the turn around of the mother site in Germany. Won the award for product development (breakfast cereals) in France.

Chocolaterie de Bourgogne, France (2 years)

Managed the transformation from subsidiary site of a global player to medium sized private owned company

Mymuesli (Cereals; Start up) (2 years)

Managed the transformation from manual handling of materials to automated production processes. Established a supply chain process based on barcode scanning process and ERP system.

DFE Pharma / Excipients (1 year)

Interim Head of Production and Process Interface Manager for greenfield project.

Orthomol Pharmazeutische Gesellschaft (9 months)

Project Manager for extension of packaging lines for nutritional supplements.

ODW Frischeprodukte (dairy products; 6 months)

Interim Quality Manager managed the process interface towards production/technical service/production planning. Improved maintenance service level, enhanced customer service level, reduced number of claims. Established Root Cause Analyses (5W, Ishikawa) for managing deviations, as well as food fraud procedure.

Takeda Pharma (solid oral dosage forms)

(Interim) Head of Production, managed optimisation projects to reduce production cost. Updated Gemba walk processes in production, accomplished 5S-implementation and changed management of performance boards to AOS standards.

Leverage Experts AG (LE) was founded in 2012 as an independent group of interdisciplinary experts in Zurich. The experienced team supports companies in complex and critical challenges with a strategic mind set and passion for implementation. LE focuses on **Situations of Rapid Change**, transformation, restructuring, crisis-, and turnaround management. LE implements corporate and growth strategies, accompanies entrepreneurs through crisis situations, is involved in (digital) transformation and restructuring processes and is experienced in M&A and Corporate Finance. A branch in Germany was established in 2021, and close partnerships exist in North America. The team of Leverage Experts enables an active and effective shaping of the future - At short notice, with high impact.